## KSPS Executive Committee Minutes 29 November 2018 - 4 PM

Call to order: President Nancy Ledeboer called the meeting to order at 4 PM.

**Present:** Gary Stokes, Dawn Bayman, Darcell Yeager, Don Anderson, Nancy Ledeboer, Jeffrey Adams, Linda Finney, Adam Munson, John Heideman

- Gary Stokes reviewed the Altruist proposal—we will have discussion at meeting to get Board's input. Unbudgeted expense that will need creative ways to cover.
  Discussion about Altruist experience in Spokane and with Spokane culture—this is much different than Seattle
- II. Don Anderson: Endowment money and bequest accounting issue has been resolved. Don reviewed revised budget. Still not hitting revenue numbers. November should look brighter. Expense saving. Dawn Bayman: revenue is improving, Canada still lagging. Foundation number is low, payments held up at OSPI. Membership revenue down because of Canada post strike. Career Explore NW going well. Major Donor will meet its budget. Corp support, grants, major gifts will help.
- III. Gary: trimmed benefits, informed staff, did not go over well.

Submitted by Linda Finney for Monica Samper