

KSPS Board of Directors Meeting September 30, 2021

Members Present: Craig Gracyalny, Addy Hatch, Judith DeForest, Rosemary Selinger, Roberta Brooke, Kristine Meyer, Jon Heideman, Jeff Adams, Linda Finney, Vinnie Alfonso

Members Absent: James Alexie, Marti d'Agostino, Klay Dyer, Kim Lloyd

Staff Present: Gary Stokes, Dawn Bayman, Bergan Anderson, Sandra Kernerman, Sarah Gehman

Guests: James Albrecht:,Community Advisory Board; Linda Finney, Adam Munson

Call to order: 4:34, quorum present

Many thanks to our departing KSPS directors: Linda Finney, Adam Munson, Jodi Harland and Monica Samper. It has been a pleasure and we are grateful to you all for your dedication, advice and service.

Welcome to new board members Kristine Meyer and Judy DeForest.

Minutes: motion:/ 2nd Rosemary/ Judy, discussion: none, passed unanimously

Investment Accounts Resolutions: Motion to approve Gary and Sandy as signers on Fidelity, Vanguard and TD Ameritrade accounts, to accept funds from estates.
Fidelity Motion / 2nd: Roberta/Craig, no discussion, passed unanimously
Vanguard Motion / 2nd: Addy/Craig, no discussion, passed unanimously
TD Ameritrade Motion / 2nd: Craig/Rosemary, no discussion unanimously

Financials: net revenue: \$2.6 M over budget. All revenue streams finished ahead of budget. Management Financial report for the end of the fiscal year: Motion to approve motion/ 2nd: Roberta/Addy passed unanimously.

- Dawn shared that even taking out PPP money, we would have finished the year in great shape. We are grateful to our donors who watched us, counted on us and put their financial support behind us.
- Jeff offered his congratulations to the staff of KSPS for bringing the station through a very trying time and through the past years since the 2013 Spokane Schools buy-out.
- Gary credited the staff and donors who made the station thrive through their work and gifts. We are important to the community and are grateful to our supporters.

Community Advisory Board Report by Jame Albrecht: Introduction of existing and new members. All meetings were held via ZOOM, quorums were present for all meetings. Notable highlights: development of support of a regional public affairs program, target 2022. New programs such as Inland Sessions, and education outreach are very well received and popular. It is hoped that KSPS will continue to find ways to make our programming and Boards more fully represent the community. Please consider asking contacts who may not be ready for Board service to join the Community Advisory Board, especially people in more remote areas. (James will email his report for inclusion in the minutes).

FY21-22 Calendar and Board Terms: elections were conducted in July. Jeff and Dawn have developed a calendar of events for Board meetings. Please review and submit anything that seems to be missing for inclusion. Important responsibilities such as the executive review are scheduled. Please direct any suggestions or comments to Jeff. Terms of the directors were also submitted on an excel sheet. All documents will be available in dropbox.

The slate of officers for the 21-22 fiscal year:

Jeff Adams / Chair

Craig Gracyalny/ Vice-chair

Kim Lloyd / Treasurer

Addy Hatch / Secretary

Motion/ 2nd: Rosemary/Vinnie, no discussion, passed unanimously.

GM / Development Report:

Gary: one staff member is awaiting the results of his covid test. Most staff members are working remotely and coming to work as needed. Staff members continue to be scrupulous with getting tested.

- Federal funding is stable for now. We are forward funded so some funds not available until 2024.
- New transmitter has been purchased and will be installed soon. The new device will be stronger, faster and cheaper to use. It will be usable for future upgrades.
- KSPS has purchased a new all-terrain vehicle that will allow the engineering team better access to remote transmitter sites. A trailer will be purchased as well. We will no longer need to rent a vehicle to facilitate repairs.
- Next week the election debates begin. Rotary 21, then 2 KSPS debates.
- Education committee meets on Monday, 4pm, ZOOM
- Muhammad Ali event with students from Shadle HS

Dawn:

- thanks for everyone participating in the Board thank-a-thon. Thanks to Sarah for organizing and doing a great job making sure everyone was well prepared.
- Dawn shared end of year reports about how we compare with 93 other stations (#9), and member retention (#6) and revenue retention (#10)
- many thanks for the hard work and dedication throughout the year

Committee Updates:

Proposed changes in committee structure, to better align with the strategic plan.

Executive, Finance, Governance, Development, as they historically exist, then additional committees that align with the pillars: Education, Arts & Culture, Workforce Development and Civic Health Committees. Board members and non-voting, non-board members may sit on the committees.

Motion to approve the new committee structure as submitted: motion / 2nd Roberta / Rosemary passed unanimously.

Board members are asked to submit their areas of interest to Jeff, please no more than two committees. Jeff will assess submitted preferences, then after that make assignments. Gary will assign staff members to the committees. Gary and Jeff will address the need for new Board members to become more familiar with the station, possibly developing video assets to share.

What's happening in Alberta by Judy: today is a new federal holiday: Truth and Reconciliation Day: to honor the deaths of First Nation children in residential schools across Canada. A day of learning and consideration about and of Indigenous People. Alberta continues to struggle with covid, now in a fourth wave of affliction.

Please make note of the date of the next Board meeting: November 18, 2021, 4:30 pm, to accommodate the Thanksgiving holiday.

With no further business, the meeting was adjourned at 6:02.