

2022 Annual EEO Public File Report

Station: KSPS-TV
Licensee: Friends of KSPS
Community of License: Spokane, Washington
Reporting Period: October 1, 2021 – September 30, 2022
No. of Full-time Employees: More than 10

FULL-TIME POSITIONS FILLED

During the Reporting Period, four (4) full-time positions were interviewed for and filled:

<u>Position</u>	<u>Sources</u>	<u># Interviewed (include phone screens)</u>	<u># Hired</u>
Promotion & Marketing Manager (Full Time):			
	Indeed	2	1
	Glassdoor	0	0
	Google For Jobs	0	0
	WSAB	0	0
	KSPS	1	0
	CPB	0	0
	WA WorkSource	0	0
	Employee Referral	0	0
	Internal Candidate	0	0
	Northeast C.C.	0	0
	West Central C.C.	0	0
	Did not cite source	0	0

RECRUITMENT SOURCE INFORMATION

Indeed- www.indeed.com
Glassdoor- www.glassdoor.com
Google For Jobs – www.google.com
Washington State Association of Broadcasting (WSAB)- Keith Shipman, kshipman@wsab.org
KSPS – Abby Damerow, adamerow@kspss.org
Corporation for Public Broadcasting: <https://www.cpb.org/user>
WA WorkSource- <https://worksourcewa.com/>
Northeast Community Center-Rosa Lopez, 487-1603, rlopez@necommunitycenter.net
West Central Community Center- info@westcentral.org

Position	Sources	# Interviewed (include phone screens)	# Hired
Videographer (Full Time):			
	Indeed	3	1
	Glassdoor	0	0
	Google For Jobs	0	0
	WSAB	0	0
	KSPS	1	0
	CPB	0	0
	WA WorkSource	0	0
	Employee Referral	0	0
	Internal Candidate	0	0
	Northeast C.C.	0	0
	West Central C.C.	0	0
	Did not cite source	0	0

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Position	Sources	# Interviewed (include phone screens)	# Hired
Producer / Director (Full Time):			
	Indeed	3	0
	Glassdoor	0	0
	LinkedIn	0	0
	Monster	0	0
	Google For Jobs	0	0
	Facebook	0	0
	Trovit	0	0
	Recruit-net	0	0
	Jobisjob	0	0
	NLX	0	0
	careerJET	0	0
	Jooble	0	0
	Resume Library	0	0
	LiveCareer	0	0
	Jobcase	0	0
	ZipRecruiter	0	0
	Workable	0	0
	WSAB	0	0
	KSPS	2	2
	CPB	0	0
	WA WorkSource	0	0
	Employee Referral	0	0
	Internal Candidate	0	0
	Northeast C.C.	0	0
	West Central C.C.	0	0
	South Spokane C.C.	0	0
	MLK East Central C.C.	0	0
	Native American C.C.	0	0
	Did not cite source	0	0

RECRUITMENT SOURCE INFORMATION

Indeed- indeed.com
Glassdoor- glassdoor.com
LinkedIn – linkedin.com
Monster – monster.com
Google For Jobs – google.com
Facebook – facebook.com
Trovit – trovit.com
Recruit-net - recruit.net
Jobisjob – jobisjob.com
NLX – usnlx.com
careerJET – careerjet.com
Jooble – jooble.com
Resume Library – resumelibrary.com
LiveCareer – livecareer.com

Jobcase – jobcase.com

ZipRecruiter – ziprecruiter.com

Workable – workable.com

Washington State Association of Broadcasting (WSAB)- Keith Shipman, kshipman@wsab.org

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Corporation for Public Broadcasting: <https://www.cpb.org/user>

WA WorkSource- <https://worksourcewa.com/>

Northeast Community Center-Rosa Lopez, 487-1603, rlopez@necommunitycenter.net

South Community Center, mreilly1950@outlook.com

West Central Community Center- info@westcentral.org

South Community Center- mreilly1950@outlook.com

MLK East Central Community Center- Daniel Morales, dmorales@mlkspokane.org

Native American Community Center- Kathy Richards, kathyr@aiccinc.org

LONG TERM/SUPPLEMENTAL INITIATIVES

KSPS engaged in the following education/outreach in the past year:

Hosting a Job Fair (Summer 2022)

As part of our community outreach, KSPS STEM Summer Camps were created to bring educational opportunities to underserved areas. Several elementary schools and the KSPS Studios – opened their classrooms to educational and occupational pursuits - from science and coding, to podcasting and TV Production.



KSPS PBS STEM Summer Camps
FREE Programs for children grades K-3

Your child can...

- Learn to code with ScratchJr.
- Explore space with Ready Jet Go!
- Become a scientist with Ruff Ruffman.
- Dive into the world of media production.

Take home books and PBS KIDS Educational tablets provided!

When and Where?
9:00 am - 12:00 pm

Date	Program	Location
Jun 27-30	Sensational Science Camp with Ruff Ruffman	Whitman Elementary
Jul 5-7	PBS KIDS ScratchJr Coding Camp	Stevens Elementary
Jul 11-14	Ready Jet Go! Space Exploration Camp	Stevens Elementary
Jul 18-21	Ready Jet Go! Space Exploration Camp	Lidgerwood Elementary
Jul 25-28	PBS KIDS ScratchJr Coding Camp	Logan Elementary
Aug 1-4	Sensational Science Camp with Ruff Ruffman	Grant Elementary
Aug 8-11	Ready Jet Go! Space Exploration Camp	Refugee Connections
Aug 15-18	Podcasting for Beginners	@ KSPS PBS Studios
Aug 22-25	TV Production/Camera	KSPS PBS Studios

Scan QR Code to sign up today!

Contact us to learn more!

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Bukola Braccinelli
Education Director
bbraccinelli@kspss.org
(509) 643-7748

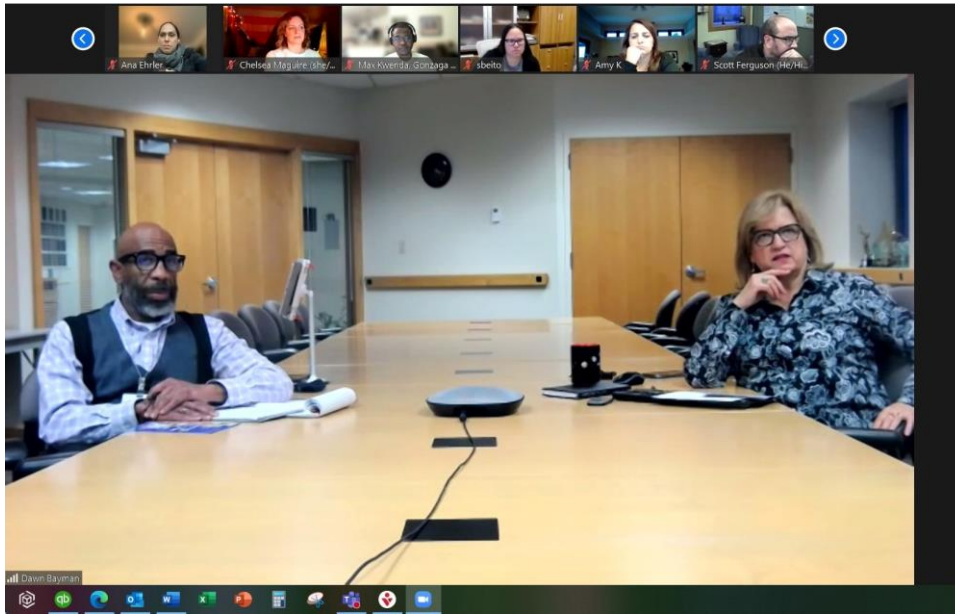
or visit our website at
kspss.org/education

KSPS PBS **CPB** **Corporation for Public Broadcasting**

THE ZONE The Mission for Providence

Community events to inform and educate members of the public as to employment opportunities in broadcasting. (Winter 2022)

KSPS GM Gary Stokes and Development Director Dawn Bayman address the 2022 Class of Leadership Spokane. Topics ranged from the differences between public television and commercial television, how KSPS serves the community, and the challenges of funding the mission. We followed that discussion with a virtual tour of KSPS.



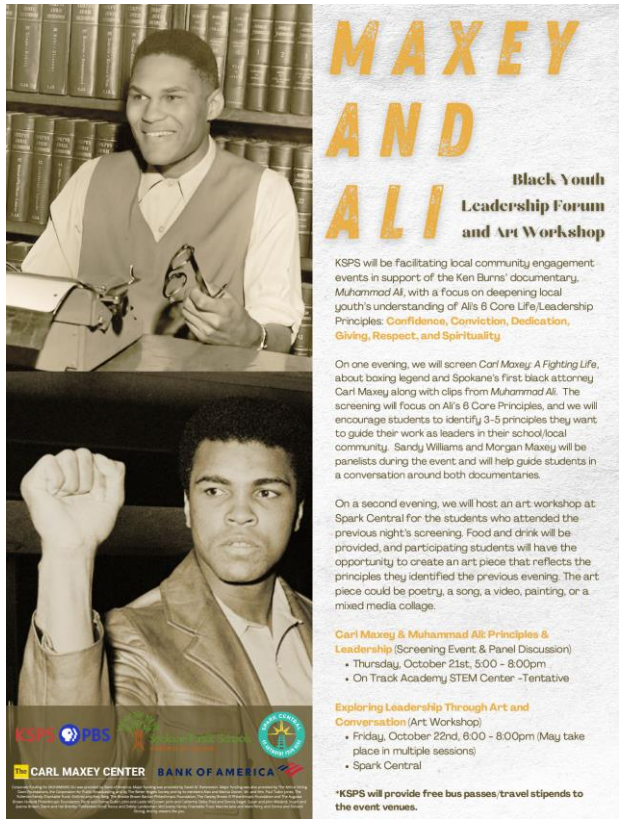
Internship Program (Summer 2022)

This year, our Education Department added a Summer Internship to our station and community efforts. Micah Stacy (in the black t-shirt) - was a rising senior from Mount Spokane who spent several weeks with our team. He worked with the Braden Majerson of KSPS Education for most of the summer and helped run our several weeks of workshops in several Spokane communities. We plan to make this an annual program – with more internships added to the workshops/summer camps.



Participation in other programs designed to promote outreach generally (Fall 2021)

KSPS Education presented the Carl Maxey/Muhammad Ali Youth Film Screening & Panel Discussion. (Carl Maxey was a civil rights icon in Spokane as well as a community leader and attorney. Maxey was also a local sports legend for his prowess in the boxing ring. Tying Ali and Maxey together provided an opportunity for Spokane school students to learn more about both of these icons. In addition to the screening of the KSPS Documentary Carl Maxey- A Fighting Life, there was also a panel discussion featuring the late Sandy Williams – Executive Director of the Carl Maxey Center (its mission is to inspire, empower, uplift and advocate for Spokane’s Black community,) and Morgan Maxey, Carl’s grandson – who is lawyer in his own right.



MAXEY AND ALI

Black Youth Leadership Forum and Art Workshop

KSPS will be facilitating local community engagement events in support of the Ken Burns' documentary, *Muhammad Ali*, with a focus on deepening local youth's understanding of Ali's 6 Core Life/Leadership Principles: **Confidence, Conviction, Dedication, Giving, Respect, and Spirituality**

On one evening, we will screen *Carl Maxey: A Fighting Life*, about boxing legend and Spokane's first black attorney Carl Maxey along with clips from *Muhammad Ali*. The screening will focus on Ali's 6 Core Principles, and we will encourage students to identify 3-5 principles they want to guide their work as leaders in their school/local community. Sandy Williams and Morgan Maxey will be panelists during the event and will help guide students in a conversation around both documentaries.

On a second evening, we will host an art workshop at Spark Central for the students who attended the previous night's screening. Food and drink will be provided, and participating students will have the opportunity to create an art piece that reflects the principles they identified the previous evening. The art piece could be poetry, a song, a video, painting, or a mixed media collage.

Carl Maxey & Muhammad Ali Principles & Leadership (Screening Event & Panel Discussion)

- Thursday, October 21st, 5:00 - 8:00pm
- On Track Academy STEM Center -Tentative

Exploring Leadership Through Art and Conversation (Art Workshop)

- Friday, October 22nd, 6:00 - 8:00pm (May take place in multiple sessions)
- Spark Central

***KSPS will provide free bus passes/travel stipends to the event venues.**

KSPS PBS
The CARL MAXEY CENTER BANK OF AMERICA

